



State of New Jersey

OFFICE OF THE GOVERNOR
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CHRIS CHRISTIE
Governor

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Lt. Governor

DAVID A. COHEN
Director

July 1, 2011

FAX and Regular Mail

Captain Scott Derby
P.O. Box 121
Fairton, NJ 08320

RE: NJLECOA – Expiration of Certain Contractual Provisions During Negotiations

Dear Captain Derby:

We are writing on behalf of the State of New Jersey in connection with the ongoing collective negotiations between the State and New Jersey Law Enforcement Commanding Officers Association ("NJLECOA"). As you are aware, the current collective negotiations agreement between the State and NJLECOA expired on June 30, 2011. As of this date, it does not appear that a new agreement will be in place by that date as the parties have not finished discussing non-economic issues and have not yet exchanged economic proposals.

Since a new agreement is not in place, and while negotiations are pending, it is the State's position, based on the language in the collective negotiations agreement and case law, that the following economic provisions in the current collective negotiations agreement do not continue automatically beyond the June 30, 2011 expiration date:

1. Eye Care Plan payments, found in Art. XIII; and
2. Uniform Allowance payments, found in Art. XXXIII.

This letter addresses only certain economic items which do not continue beyond June 30, 2011, pending the completion of negotiations. As you are aware, the State, in its proposals, has identified other provisions which expired on June 30, 2011 and which do not continue unless mutually agreed to by all parties for inclusion in a successor collective negotiations agreement.

Very truly yours,

A handwritten signature in black ink, appearing to read "D. Cohen".

David A. Cohen, Director
Governor's Office of Employee Relations